



U.S. NAVAL SUPPORT ACTIVITY NAPLES, ITALY PLAN OF THE WEEK 15-21 APRIL 2025



OUR MISSION: *To provide outstanding support to NATO and SIXTH Fleet, afloat units, 55 tenant commands and approximately 10,000 personnel. Ensure reliable command and control for all units in the Naples, Italy area of operation.*

The Plan of the Week (POW) contains both official and unofficial information. All hands must read the POW and be responsible for its contents and actions prescribed herein. Do not remove from NSA Naples spaces.

UNIFORM OF THE DAY: NWU/Flight Suit

DATE	TIME	EVENT TITLE	LOCATION
15APR-18APR	ALL DAY	ELD	G43/44
15APR	0830-1030	CINC HQ Safety Management Alternate In-brief	CCC
15APR	1000-1130	CDT Monthly Training	G38/39
15APR	1130-1300	SAAPM Proclamation Signing	Spine
15-18APR	1200-1600	CPPA Phase II	G14
15APR	1230-1400	CNRE All Hands Call	CCC
15APR	1400-1500	NSA Naples NDAAC	CCC
16APR	0800-1230	Town Hall: NCTS	CCC
16APR	0900-1300	CBNR Fit Test	BLDG 415
16APR	1400-1500	TCO Brief	CCC
17APR	0900-1130	CNRE All Hands Call	CCC
17APR	0930-1130	CPO Mess Meeting	PD30
17APR	1000-1100	CINC HQ Safety Management Alternate Out-brief and Farewell	G14
18APR	1000-1100	The White House Communication Road House	CCC
18APR	1300-1400	The White House Communication Road House	CCC
21APR-30APR	ALL DAY	Skill soft Training	G14
21APR-25APR	ALL DAY	ELD	G43/44

EMERGENCY NUMBERS	NUMBERS	HOTLINES	NUMBER
EMERGENCY CALLS ON BASE	911 OR 626-4911	FRAUD/WASTE/ABUSE	626-2983
EMERGENCY CALL OFF BASE	081-568-4911	FAMILY ADVOCACY	629-6372
AIR TERMINAL	626-5283	SAPR	335-640-6621
EMERGENCY MANAGEMENT OFFICE	626-5303	INFORMATION SECURITY VIOLATIONS	626-2207

COMMANDING OFFICER	626-6289	CAPT JOHN RANDAZZO
EXECUTIVE OFFICER	626-6289	CDR BRIAN KOCH
COMMAND MASTER CHIEF	626-5396	CMDCM DARIN VAZQUEZ
COMMAND SECURITY MANAGER	626-5620	MR. PAUL KOKOSZ
DUTY CACO	+39 (345) 870-4084	CWO3 BRIAN CURRAN
COMMAND DUTY OFFICER	+39 335 825 7986	VARIES
COMMAND CAREER COUNSELOR	626-6894 626-5174	NCC RASHAAD ETHRIDGE NC1 MARTIKA VELASQUEZ
COMMAND DAPA	696-4696	CSC JOSHUA HERNANDEZ
COMMAND SARC COMMAND SAPR LCPO	+39 (334) 661-3140 626-5480	JOHANNA ROSARIO ETC ASHLEY KEMPTON
COMMAND CMEO	626-5483	ACC MCLINDEN
COMMAND OMBUDSMAN: NSA NAPLES/ GAETA	331-622-3453 331-647-1634	REBECCA MCLINDEN KAITLIN WALL
COMMAND DUTY CHAPLAIN	+39 366-680-5972	*ON DUTY CHAPLAIN*
COMMAND VWAP	626-2889/ 366-670-1470	LT COOPER JONES
COMMAND VOTING ASSISTANCE OFFICER	626-4460	LCDR DAVID DOWNIE
COMMAND SUICIDE PREVENTION OFFICER	626-6897	LCDR DAVID DOWNIE
COMMAND CFS	629-4675	MACS JIMMY ELIZONDO
COMMAND FITNESS LEADER	626-5525	MMCS RAY WILLIS

From your Safety Office

Reporting is the cornerstone of an engaged Safety program. A reminder that if you get injured in any way/shape/form, both on or off-duty, to inform your supervisor and/or your Safety Office. Safety mishap reports do not release names - so they are anonymous and bear no repercussions on how or what happened to cause the injury. Mishap reports are submitted via the RMI system. If you need assistance in reporting contact your friendly neighborhood Safety Office at 626-2414

Be smart and be safe.

From your NC Office:

SENIOR ENLISTED MARKETPLACE is now open for First Class Petty Officers! Starting with the FY 26 CPO board, First Class Petty Officers who have been screened for Chief Petty Officer will compete in the Senior Enlisted Marketplace.

For more information:

NAVADMIN 255/24

<https://www.mynavyhr.navy.mil/References/Messages/Billet-Based Advancement Policy Update Fact Sheet>

From your Emergency Management Office: CBRN Fit Testing

POC: DC1 Helmick, Jacob

Time: 0900-1300 on every Wednesday unless otherwise canceled

Location: Bldg 415, Basement of the Air terminal

Required for all active duty sailors, must have active PHA.

NAVAL HISTORY: *April 20, 1944; The submarine Seahorse (SS-304) sinks the Japanese submarine RO-45 off the Marianas.*

**HAPPY
BIRTHDAY**

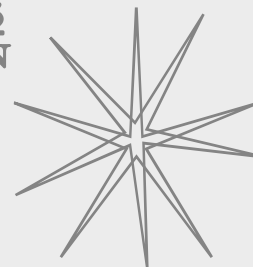


DATE	NAME
15 Apr	MAC Vautour
16 Apr	MA3 Covington
16 Apr	MASN Labrasseur
17 Apr	MA3 Hanks
18 Apr	MA3 Marroquin

**CONGRATULATIONS TO OUR SAILORS AND
CIVILIANS OF THE QUARTER**



SAILORS OF THE QUARTER: FY-25
BJOQ: MASN DALLAS HALLIGAN
JSOQ: MA3 JOSHUA DELGADO
SOQ: MM2 MIRIAM JUAREZ
SSOQ: MA1 GREGORY WALL



CIVILIANS OF THE QUARTER
CAT I- ANNA MARIA DE MARTINO
CAT II- PIETRO PARILLO
CAT III- MARIA DE BLASIO

March brings new hope and renewed vigor in ensuring national security is protected by the greatest Navy in the world!

1. We love how technology keeps us connected, but remember, some gadgets need a break when entering classified spaces. Here's a quick reminder of what to leave outside:

Tracking Devices: Leave those AirTags on your luggage, not tucked away in your wallet! And while we admire your dedication to fitness, smartwatches, Fitbits, and other trackers need a time-out too.

Unclassified video cameras (for those unclassified teams meetings).

Computers: Personal computers are off-limits, and even government-issued ones need to be OSS compliant, with cameras, Wi-Fi, and Bluetooth properly disabled.

Cell phones (and yes, this includes gov't issued cell phones)

Visitors: Classified spaces are strictly need-to-know. That means NO to family, friends, or even old shipmates (unless you turn the red light on and all classified operations ceases for the area). No badge, no entry.

Personally owned headphones. (They must be gov't purchased and approved)

Bluetooth headphones (usually in your gym bag....keep them outside, not waiting for your workout time)

This list is not all inclusive, but covers some recent challenges we've encountered. Protecting classified information is about more than just rules; it's about safeguarding our national security and the trust placed in us. Even small slip-ups can have big consequences. If you see something, say something or stop on by. Your friendly Security Manager and I are ALWAYS willing help you brush up on security protocols to protect the mission and the people we support!

2. CAC/SIPR/Alt-Token/Secure Badge. Take it with you. Any of the above left unattended within direct line of sight result in a security infraction.

3. Insider Threat

I am the Installation Insider Threat Representative. Please take a moment and review the attached Reporting Requirements for all personnel. Let's be vigilant in communicating to mitigate and help protect the people, our organization, and the mission we support. It's crucial to remember that insider threats are complex and multifaceted. Organizations must adopt a holistic approach to security, addressing both technical vulnerabilities and human factors, to effectively mitigate this growing threat.

4. Lastly, I've attached a couple of reports amplifying the growing intelligence collection efforts, spies, and challenges as to why we protect information! (DCSA CIPB-25-22 and

Thank you for remaining vigilant and always here to assist with your security questions or concerns!

Paul Kokosz
Installation Security Manager
SAPPC
Comm: +39-081-568-5620
DSN: 314-626-5620



US Navy

G A Q D Y A W E G A S S A P U O F D N R I P I A
 B O A T W A I N S M A T E D K N A P F I B M L E
 N S H F B M T Q J F F T S A F B T R J J D J O T
 A E L A K I X Y A B K C I S U Q H U Q Q R I V S
 C H S O Q S T P K B O K N U B V O Z I I H D E G
 K C E D S S E M S T O O B K I A M M R M A A Y E
 T S P A T I Q T Q T R E S P E C T G E B A E O E
 V Y F L M N Y R K F F A N V U S K R V F N H U D
 K A K P W G I Y L I F E L I N E Q X G W O K T U
 C W E F P M S C R A C K E R J A C K S P I L O N
 O G P R E A T W H W A T P W F V N B F L P U T K
 Q N F S D T A Y D E N I R A M B U S N O L B H H
 R A H K X T R K O F S C H R I W P D A Y S J E E
 A G W C A P B C Z T T A M W J O G N Q Z G F M G
 C W I A K F O I U S E I R R E B E U L B D C O A
 K P P R P O A R Y U W O S F M X O B K C A J O R
 K M O R K S R J O K R O W T H G I R B X L A N U
 I I V A I C D T U H O G P S D N V C Z O Z C A O
 J D E B I A X V B D E C K I K W F A I T H A N C
 K W R Y T R E B I L O R C R O R O L I A S S D U
 E A H X D R G X O F N I X T C T A J C Y U T B P
 D T E D R Y S R H L F P H O F F I C E R J O A M
 Y C A Y H O W Q I E O J F O P U C B U Y P F C C
 N H D K P N D N W E H L I Q Z U E B D V Y F K Z

Love you to the moon and back
 Blueberries
 Mid watch
 Lifeline
 Sick bay
 Geedunk
 Respect
 Sailor
 Fast
 Deck

Boatwains mate
 Brightwork
 Starboard
 Cast off
 Overhead
 Liberty
 Courage
 Ricky
 Buoy
 Bunk

Missing Matt
 Passageway
 Mess deck
 Carry on
 Bulkhead
 Officer
 Fathom
 Faith
 Taps
 Matt

Crackerjacks
 Cup of joe
 Submarine
 Jack box
 Barracks
 Gangway
 P days
 Boots
 Rack
 PIR



UPCOMING EVENTS

April 9 • All day
Purple Up! Day
All departments, organizations,
commands and programs

April 9 • 4 pm
Installation Advisory Committee
Naples Elementary School

April 10 • 10 am and 12 pm
Parent Support Groups
See attached flyer.

April 10 • 4 pm
Installation Advisory Committee
Naples Elementary School

April 24 • 10 am and 12 pm
Parent Support Groups
See attached flyer.

April 24 • 4 pm
NMHS School Advisory Committee
Naples Middle High School

April 24 • 5:30 pm
Dependent Student Travel
Entitlements
Naples Middle High School

April 26 • 12 pm
Sensory Friendly Movie Event
Reel Times Cinema

May 1 • 4 pm
NES School Advisory Committee
Naples Elementary School

May 6 • 7:45 am
Sips with CYP and SL
Support Site CDC

May 9 • 2:30 pm
Homeschool Happening
Spinz

May 28 • 4 pm
Installation Advisory Committee
Naples Elementary School

NSA NAPLES SLP

NAVAL SUPPORT ACTIVITY NAPLES SCHOOL LIAISON PROGRAM

NEWS YOU CAN USE | APR 2025 | 081-811-6549 | 629-6549 | NaplesSLP@us.navy.mil

April is Month of the Military Child!

April is a month dedicated to honoring the strength, resilience, and sacrifices of military children. These incredible young individuals serve alongside their families, adapting to change, overcoming challenges, and standing strong in the face of uncertainty. Join us in celebrating and recognizing their courage all month long!

Before the Move Out

The possibility of receiving transfer OR final grades should be discussed with a Naples school counselor and registrar as soon as you have PCS orders. Depending on withdrawal date, discuss possible options:

- Accelerated Withdrawal
- Transfer Grades
- Grades to Date

“Accelerated Withdraw” allows the DoDEA principal to authorize an accelerated withdrawal of a student who must withdraw from school 20 or fewer instructional days prior to the end of a semester. The accelerated withdrawal dates for second semester SY 2024-2025 is May 12, 2025.

IN THE KNOW: DoDEA Virtual High School—Domestic Transition Program
Details at <https://dvhs.dodea.edu/>

Volunteers Needed!

What: Welcome and cheer on students entering school (signs and noise makers are welcome, some purple pom pom's will be provided)

When: April 9 from 0745-0805. Please arrive at 0730 at the flag pole in front of both schools.

Where: DoDEA Schools Complex, Constellation Avenue, Support Site (Naples Elementary School and Naples Middle High School)

But wait, there's more! Stay up-to-date! Find us at:

[Naples Child and Youth Programs Facebook page](#)

[Naples Child and Youth Programs Instagram page](#)

[Installation School Liaison Webpage](#)

[Navy Life Naples App—App Store](#)

[Navy Life Naples App—Google Play](#)

*The appearance of
hyperlinks does not
constitute endorsement
by the U.S. Navy.

All Hands on Deck Towards One Million Acts of Science

During this event, we'll walk you through the steps to participate in projects together in real time. During this friendly, highly interactive event, speakers will also share information on how to intern or work at NASA! (Participation in the first event is not required to join this event.)

Event on April 10 at 12:30 p.m. ET (6:30 p.m. local)

See details and registration information [here](#).

Analysis Shows Military Families Homeschool at Twice the Average Rate

The researchers identified military families as one of the special groups whose motivations to homeschool might help explain why households in the wider population do it.

Read the military.com article [here](#).

Student Success Webinar Series—presented by Tutor.com

Understanding and implementing the rules and nuances of writing an academic research paper is essential for collegiate success. Learn how to structure a research paper, use appropriate vocabulary, find and use credible sources and include proper citations of your sources.

Writing a Research Paper

April 8 at 10 p.m. local

Register at https://tprtutor.zoom.us/webinar/register/4217368002763/WN_YThXGxWiTYqa6nHVGQidkw.

Do you find yourself anxious over where to start when it's time to give a presentation? Not sure how to bring all the pieces together? Watch this webinar!

Preparing a Presentation

May 6 at 10 p.m. local

Register at https://tprtutor.zoom.us/webinar/register/3217368003437/WN_rexXYSYNSgadEB7e-KMB1g.

Scholarship Alert!

The 2025 Navy League Scholarship Application window is open through April 11. High school seniors Navy families are eligible. Details at navyleague.org.

NEXTgen Scholars Program

The Navy Exchange Service Command's (NEXCOM) NEXTgen Scholars Program offers qualified students the opportunity to win \$2,500, \$1,500, \$1,000 or \$500 each quarter for earning good grades in school.

Once entered, the students will be given a coupon good for \$10 off a one-time NEX purchase of \$20 or more.

For more information on the NEXT gen Scholars Program visit myNavyExchange.com/NEXTgen. Entry forms located at NEX Customer Service.

VOLUNTEERS NEEDED!



The annual Purple Up! Day will be held on Wednesday, April 9! Many volunteers are need for a short amount of time.

Who: Active duty and civilian adults

What: Welcome and cheer on students entering school (signs and noise makers are welcome, some purple pom pom's will be provided)

When: April 9 from 0745-0805. Please arrive at 0730 at the flag pole in front of both schools.

Where: DoDEA Schools Complex, Constellation Avenue, Support Site (Naples Elementary School and Naples Middle High School)

Why: Former Defense Secretary Casper Weinberger established the Month of the Military Child as a Department of Defense-wide commemoration in 1986. Purple indicates that all branches of the military are supported. All the service colors are represented including Air Force blue, Army green, Navy blue, Marine red, and Coast Guard blue; said to combine for the mutual benefit of all into the color purple. Purple Up! Day is an event to show support to military youth to recognize their strength and sacrifices

POC: Sarah Dastrup, NSA Naples School Liaison at NaplesSLP@us.navy.mil and DSN 629-6549 and COMM 081-811-6549.

Response/sign-up not required. Please help us disseminate widely.

Join US TO CELEBRATE OUR MILITARY KIDS



APRIL 7-11



Monday, April 7

Share a Selfie

Share a selfie with a Month of the Military Child-themed social media frame.



Wednesday, April 9

Purple Up! Day

Turn NSA Naples purple! Wear purple to show support and thank a military child for their strength and sacrifices.



Friday, April 11

Spirit Day

Wear your favorite sports uniform or jersey!



Tuesday, April 8

Patriotic Day

Show off your most patriotic attire.

HERO

Thursday, April 10

Hero Day

Dress as your favorite hero to pay tribute to him or her!



For more information, email NaplesCYP1@us.navy.mil or call 081-811-6529 | DSN 629-6549.

CHILD & YOUTH PROGRAMS

PURPLE UP! DAY

Wednesday, April 9

Wear purple to celebrate Month of the Military Child.
Show our military kids that you support their
strength and sacrifices.

Turn NSA Naples Purple!

For more information, email NaplesCYP1@us.navy.mil
or call 081-811-6549 | DSN 629-6549.



NSA Naples School Advisory Committees

What is

School Advisory Committee

SAC

The SAC is a dedicated group of parents, teachers and students (for high school SAC) who work together to enhance the school experience.

- Advises the school principal on school-related, non-personnel matters.
- Provides input on policies, student activities and educational programs.
- Ensures open communication among administrators, military leaders and families.

IAC

Installation Advisory Committee

The IAC brings together representatives from all SACs within NSA Naples to address education-related concerns that impact the entire installation.

- Advises the military services and DoDEA district superintendents regarding issues concerning students' education within the Naples installation.
- It addresses issues affecting, or that may affect, the educational environment.
- It fosters communication, facilitates problem solving and recommends action to appropriate officials.

Key differences:

SAC School-level focus, led by the principal to resolve school-specific concerns.

IAC Installation-wide focus, chaired by the NSA Naples Commander to address military support for schools.

Why Get Involved?

Your voice matters! These committees ensure parents, students and educators have a say in shaping education within NSA Naples.

School Year 2024-2025 Meeting Dates:*

NES SAC May 1 at NES Library at 4 p.m.

NMHS SAC April 24 at NMHS Library at 4 p.m.

IAC April 9 and May 28 alternating at NES and NMHS Libraries at 4 p.m.

IAC meetings have MS Teams virtual options. Scan here to join via Teams:
Meeting ID: 993 985 327 158 Passcode: Ah9gS7bH

*Additional dates may be added to reflect community needs.



For more information or to get involved, please contact the NSA Naples School Liaison:



NaplesSLP@us.navy.mil



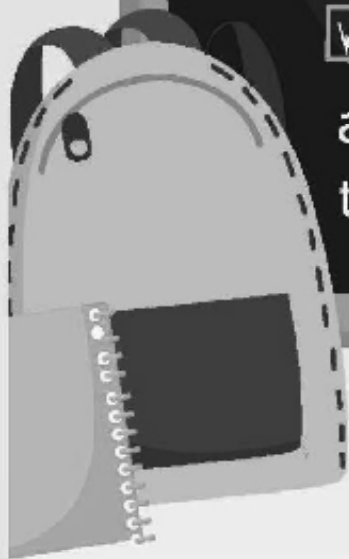
081-811-6549 | DSN-629-6549



Do you have ...

- ☒ **Questions**
- ☒ **Comments**
- ☒ **Concerns**

about school and education
topics specific to **Gaeta?**



Talk with the School Liaison at our next group chat.



DATE: WEDNESDAY, APRIL 23



TIME: 1-2 P.M.



LOCATION: FLEET RECREATION CENTER, GAETA

For more information, call the School Liaison
at 081-811-6549 / DSN 629-6549 or
email NaplesSLP@us.navy.mil.



Be there for each other.
Parent Solutions & Support
For Parents of Elementary Ages
Hosted by Military and Family Life Counselors



Thank you for joining us in March

April 10 • 10-11:30 AM • SS Community Center

April 24 • 10-11:30 AM • Elementary MFLC Classroom
Room 210

*Light lunch * Destressing Activities * Discussion*

Questions or Concerns: Please contact NSA Naples School Liaison

081.811.6549, NaplesSLP@us.navy.mil

Parenting Teens Solutions & Support

**Decrease
Family
Stress**

10 April 12 - 1:30 PM

@ SS
Community
Center

~Support
~Discussion
~Solutions
~Lunch

For Parents of Teenagers

Hosted by
Military Family Life
Counselors

**Supporting
Growth**

24 April
12 - 1:30 PM

NMHS Library
Conference Room

Questions or Concerns, please contact
NSA Naples School Liaison 081.811.6549
NaplesSLP@us.navy.mil

Social Skills Play Group

Life can be overwhelming.

This is an opportunity for children ages 3-5 years old to interact with peers in a safe and fun environment.

Wednesday, April 23

11 a.m.-Noon

Fleet Recreation Center, Gaeta

**Military and Family Life Counselors
lead the group in discussions
and topics to include:**

- Separation from parents
- Deployment and reunions
- Transitions
- Social skills
- Peer relationships
- Communication skills
- Emotional regulations
- Siblings and parent relationships

The group will use tools such as:

- Music
- Stories
- Coloring pages
- Providing safe spaces
- Arts and crafts
- Age-appropriate activities
- Classroom observations
- One-on-one meetings with parents

Reservations are not required.

For more information, contact the
School Liaison at NaplesSLP@us.navy.mil.



Youth Social Emotional Learning Group

Wednesday, April 23
1-2 p.m.
Fleet Recreation Center
Gaeta

Being a kid is more complex than ever. Students in grades K-6 have an opportunity to interact with peers in a safe and fun environment.

Military and Family Life counselors lead the group to discuss topics such as:

- *Identifying feelings*
- *Resiliency*
- *Problem solving*
- *Conflict resolution*
- *Self esteem*
- *Managing anger and aggression*
- *Separation from parents*
- *Coping with deployment and reunification*
- *Transition and moving*
- *Sibling and parental relationships*
- *Time management*
- *Divorce*

Reservations are not required. If you have questions, email the NSA Naples School Liaison at NaplesSLP@us.navy.mil or call 081-811-6549 / DSN 629-6549.



Teen Social Emotional Learning Group

Wednesday, April 23

3:30-4:30 p.m.

Fleet Recreation Center, Gaeta

Being a teen is more complex than ever. Students in grades 6-12 have an opportunity to interact with peers in a safe and fun environment.

Military and Family Life counselors lead the group to discuss topics such as:

- *Identifying feelings*
- *Resiliency*
- *Problem solving*
- *Conflict resolution*
- *Self esteem*
- *Managing anger and aggression*
- *Separation from parents*
- *Coping with deployment and reunification*
- *Transition and moving*
- *Sibling and parental relationships*
- *Time management*
- *Divorce*

Reservations are not required. If you have questions, email the NSA Naples School Liaison at NaplesSLP@us.navy.mil or call 081-811-6549 / DSN 629-6549.





SIPS WITH *Caffè* CYP AND SL

Sip, chat and connect.

We want your in-person feedback!
Drinks and croissants provided.

Learn more about:

- Sports opportunities
- Summer schedules
- Adult employment
- Information to plan around your travel schedule

Tuesday, May 6
7:45-8:30 a.m.

We will be at the
Child Development
Center sidewalk,
Support Site

For more information, email NaplesCYP1@us.navy.mil.





Date
**Friday,
May 9**

Time
2:30-4:30 p.m.

HOME SCHOOL HAPPENING

LOCATION

**Strikers
Bowling Center
Support Site**

ACTIVITY

Meet new friends and catch up with
the latest homeschool news! Refreshments,
bowling and shoes provided. Please bring socks.

Kids ages 12 and younger must be accompanied by an adult.
Registration not required.

For more information, contact the School Liaison at
081-811-6549 | DSN 629-6549 or email NaplesSLP@us.navy.mil.



WHAT'S

SAAPM?

Sexual Assault Awareness and Prevention Month

SAAPM is recognized in April by both civilian and military communities. The DoD observes SAAPM by focusing on creating the appropriate environment to eliminate sexual assault and requiring a personal commitment from all Service members.

Every April, Sexual Assault Awareness and Prevention Month (SAAPM) highlights how sexual harassment, sexual assault, and sexual abuse impact every person in the community. By raising public awareness, SAAPM aims to educate communities on how to prevent sexual violence.

Local SAPR 24/7 Helpline: +39 335-640-6621

SARC: +39 334-661-3140

Full-time Victim Advocate: +39 335-729-5773

Fleet and Family Support Center: First Floor of Navy Lodge,
Support Site



IN OBSERVANCE OF SAAPM 2025 AND NATIONAL DENIM DAY

NSA and NMRTC SAPR TEAM PRESENTS:

DENIM DAY - WALK - APRIL 30, 2025

**MUSTER LOCATION: IN FRONT OF NAVAL
HOSPITAL SUPPORT SITE @ 1500-1600**



We invite the NSA community to join us in taking a stance against sexual assault and victim blaming. Wear jeans and walk a mile with us to show support for victims and raise awareness against sexual assault.




NSA 24/7 Helpline
+39 335-640-6621

DoD Safe Helpline
001-877-995-5247



April 2025 Sexual Assault Awareness and Prevention Month

		1	2	3	4	5
6	7	Wear Teal Tuesday Teal Talks on AFN, 0700-0800	NMRTC Proclamation Signing @ US Naval Hospital, 0800	Awareness/outreach table + Teal Ribbon hand out @ Capo, 1100-1300		
		8 Wear Teal Tuesday Teal Talks on AFN, 0800-0900	Awareness/outreach table + Teal Ribbon hand out @ SS Food court, 1100-1300 SAPR outreach at Trivia Night @ O'Rhys Pub, 1900	10 11	Strike out Sexual Assault Bowling Event @ SS Strikers Bowling Alley, 1700-1900	12
13	14	15 Wear Teal Tuesday Teal Talks on AFN, 0700-0900 SAPR Proclamation signing @ Capo Eagle Statue, 1200-1230	16 Candle Light Vigil @ SS Chapel, 1700-1800	17 Awareness/outreach table + Teal Ribbon hand out @ Capo, 1100-1300 SAPR CMT Train the trainer	18	19
20	21	22 Wear Teal Tuesday Teal Talks on AFN, 0800-0900 Open Mic Night @ O'Rhys Pub, 1900-2100 SAPR CDO Training 29	23 Awareness/outreach table + Teal Ribbon hand out @ SS Food court, 1100-1300	24 "SAPR Serves" Commissary outreach, 1500-1700	25	26
27	28	Awareness/outreach table @ Capo Eagle; "Not Just April" 1100-1300	30 Denim Day Walk @ US Naval Hospital, 1500-1600	Local SAPR 24/7 Helpline: +39 335-640-6621 SARC: +39 334-661-3140 Full-time Civilian Victim Advocate: +39 225-729-5773		



Are you interested in
an overseas university or
visiting a college campus?

ROME COLLEGES TOUR TRIP



Friday, April 11
8 a.m.-8 p.m.

\$35

**Take a trip to Rome to tour Temple University
and St. John's University.**

Pack and bring a lunch.

Must bring €5 cash for the Metro in addition to money for dinner
(suggest €40 cash or credit/debit card).

Students in grades 9-12 are welcome to attend. Parents are
welcome to attend if space is available.

Departs and returns at Teen Center, Support Site.

To guarantee your spot, complete the CYP registration packet, field
trip permission form and pay at the School Age Care front desk.

Trip registration deadline is March 28.

For more information, email NaplesSLP@us.navy.mil.



For more information call 081-811-6549/DSN 629-6549.





Dependent Student Travel Entitlements

- **Thursday, April 24**
- **5:30-7 p.m.**
- **Naples Middle High School Library**

Is your student attending or planning to enroll full time at an accredited educational institution in the United States?

If so, learn about travel, per diem, baggage, shipment and storage. Military and civilian dependents are eligible for these entitlements.

NSA Naples Personal Property Shipping Office (PPSO) Director and the School Liaison will provide information and resources.

- | | |
|----------------|--|
| 5:30-6:30 p.m. | Parent presentation |
| 6:30-7 p.m. | Command/Human Resources
Q&A Session with PPSO |



For more information, contact the NSA Naples School Liaison at NaplesSLP@us.navy.mil or call 081-811-6549 / DSN 629-6549.





NAPLES WELLNESS COLLECTIVE

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QR code and choose something
to do for yourself today!

For more information, call 081-811-6372 | DSN 629-6372.





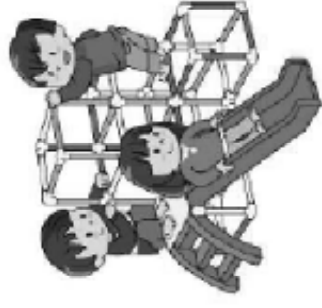
CHILD FIND Monthly Screenings

At Naples Elementary School

For Children 3 years old or

4 years old who are not UPK Eligible

(DOB after 9/01/2020)



What is Child Find?

Child Find is an outreach program that actively seeks to locate and identify children who may have **developmental** or **educational delays** and maybe in need of **early intervention**.

Next Screenings:

Wednesday, September 18, 2024

Wednesday, October 16, 2024

Wednesday, December 11, 2024

Wednesday, February 12, 2025

Wednesday, March 12, 2025

Wednesday, April 9, 2025

Wednesday, May 14, 2025

If found eligible ~~services~~ are available for command sponsored children, ages 3 through 4, who exhibit developmental delays or have an identified disability in one or more of the following areas:

- Physical Development (Fine/Gross Motor)
- Communication/Speech
- Cognitive Skills (Thinking/Readiness)
- Social/Emotional Development
- Adaptive/Self Help Skills



To request a screening contact

NES Special Education Department Co-Chair Melissa Young

Email: melissa.young@dodea.edu



NAVY Child and Youth Programs brings you LRP Publications' *Special Ed Connection*® **FREE** of charge!

***Special Ed Connection*®** (www.specialedconnection.com)

provides resources and tools that Navy staff and parents can use to gain a clear understanding of special education requirements and services and how they work. From legal rights to practical application and from student referrals to IEPs, *Special Ed Connection*® explains specific procedures and provides real-world application strategies to help you earn the complexities surrounding special education supports and services.

Special Ed
Connection

***Here are highlights of just a few of the many resources that
you'll find on Special Ed Connection®***

SmartStarts – The best starting point to gain an interpretation and a better understanding of over 500 special education topics. SmartStarts provide practical guidance, based on federal regulations and case law. From IEP meetings to assistive technology to chronic health conditions, each SmartStart will help you understand the law and how it applies to your individual child's situation.

Special Ed Dictionary – Provides straight forward definitions of more than 2,000 widely used terms and acronyms, enabling enhanced dialogue about special education issues.

News and Updates – Stay current on the latest news and developments in the special education community—including news about legislation, best practice strategies from special education experts, updates from experts regarding new techniques being used in the special education, and more!

**Contact your local School Liaison Officer
for more information.**



380 Hiatt Drive, Palm Beach Gardens, FL 33418

1-800-515-4577, ext. 6303

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TRANSITION ASSISTANCE PROGRAM (TAP) 2025 WORKSHOPS

FLEET AND FAMILY SUPPORT CENTER U.S. NAVAL SUPPORT ACTIVITY NAPLES, ITALY

Pre-Retirement

27-29 JAN
12-14 MAY
21- 23 JUL
3- 5 NOV

Pre-Separation

6-8 JAN 7-9 JUL
3-5 FEB 4-6 AUG
3-5 MAR 15-17 SEP
14-16 APR 27-29 OCT
5-7 MAY 17-19 NOV
9-11 JUN 8-10 DEC

Executive TAP

17-19 MAR*
22- 24 SEP*
*MUST BE AN
E9,W4,OR O5 AND
ABOVE
NO EXCEPTIONS

Transition Tracks

EMPLOYMENT	ENTREPRENEURSHIP	VOCATIONAL	EDUCATIONAL
DEPARTMENT OF LABOR (DOL) EMPLOYMENT WORKSHOP EVERY THURSDAY AND FRIDAY FOLLOWING A CORE TAP WORKSHOP	BOOTS TO BUSINESS 10-11 FEB 16-17 JUN 20-21 OCT	CAREER AND CREDENTIAL EXPLORATION (C2E) 10-11 MAR 19-20 MAY 25-26 AUG 15-16 DEC	MANAGING YOUR (MY) EDUCATION 13-14 JAN 7-8 APR 14-15 JUL 6-7 OCT

TAP is a DoD-wide program; therefore, all TAP workshops follow the same curriculum across all branches and ranks to include Pre-Retirement, Pre-Separation, and Executive TAP.



Participants **MUST** register for workshops through their Command Career Counselor.
Workshops are from 0800-1600.



Contact Us



081-811-6372
629-6372



NSANaplesFFSC@us.navy.mil



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

WHAT IS THE COMPACT?

The Compact deals with the challenges of military children and their frequent relocations. It allows for uniform treatment as military children transfer between school districts in member states. Note: The Compact only applies to public schools.

STUDENTS COVERED

Children of the following:

- Active duty members of the uniformed services, including members of the National Guard and Reserve on active duty orders (Title 10)
- Members or veterans who are medically discharged or retired for one year
- Members who die on active duty, for a period of one year after death
- Uniformed members of the Commissioned Corps of the National Oceanic and Atmospheric Administration (NOAA), and United States Public Health Services (USPHS)

STUDENTS NOT COVERED

Children of the following:

- Inactive members of the National Guard and Reserves (Not Title 10)
- Members now retired not covered above
- Veterans not covered above
- Other Department of Defense personnel, federal agency civilians and contract employees not defined as active duty
- Members other than the uniformed personnel of NOAA and USPHS

SOME OF THE ISSUES COVERED

Enrollment

- Educational Records
- Immunizations
- Kindergarten & First Grade

Entrance Age

Placement & Attendance

- Course & Educational Program Placement
- Special Education Services
- Placement Flexibility
- Absence Related to Deployment Activities

Graduation

- Waiving courses required for graduation if similar course work has been completed
- Flexibility in accepting state exit or end-of-course exams, national achievement tests, or alternative testing in lieu of testing requirements for graduation in the receiving state
- Allowing a student to receive a diploma from the sending school instead of the receiving school

MISSION Through the Interstate Compact, MIC3 addresses key educational transition issues encountered by children of military families.

CONTACT US AT

1776 Avenue of the States | Lexington, KY 40511
859.244.8133 | www.mic3.net | mic3info@csg.org

Wondering what comes after your military service?



Transitions



We're here for you.

USO Pathfinder Transition Program helps you and your spouse create a plan for life after military service through free one-on-one support (virtual support also available).



A USO Pathfinder Transition Specialist can connect you with the services and resources that are the best fit for you in the following focus areas:



Education



Employment



Financial
Readiness



Mentoring



Veterans Benefits

Connect with a USO Transition Specialist Today!

USO.org/transition

Grow
with
Google



learn more

The USO is a not-for-profit organization and not part of the Department of Defense. The use of DoD imagery does not constitute an endorsement by DoD.

CULTURAL
AWARENESS



OBSERVANCE

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH



ACCESS TO GOOD JOBS FOR ALL

National Disability Employment Awareness Month (NDEAM) recognizes the contributions by those with disabilities who make our Nation great.

Led by the U.S. Department of Labor's Office (DOL) of Disability Employment Policy, NDEAM reaffirms the Department of Defense's (DoD) commitment to recruit and advance disabled individuals throughout its workforce. The DOL has chosen the theme, "Access to Good Jobs for All."

People with disabilities are part of a diverse group that includes people with sensory, physical, and mental conditions. Disabilities cross the lines of age, ethnicity, sex, race, sexual orientation, and socioeconomic status.

Almost everyone is likely to experience some form of disability—temporary or permanent—at some point in their life.

Do you know about *Olmstead v. L.C.*?

Olmstead v. L.C. is considered the most important Supreme Court case for disabled members' civil rights. 2024 marks the 25th anniversary of this key decision, which expanded the Americans with Disabilities Act (ADA) and bolstered the independent living movement.

The case was brought by Lois Curtis and Elaine Wilson after they were kept in Georgia mental institutions despite being recommended for community-based treatment.

As a result of neglect towards them, attorney Sue Jamieson filed a lawsuit on their behalf against the Georgia Department of Human Resources.

At the Supreme Court, the justices ruled in favor of the women, asserting that they had been unfairly segregated into institutions alongside others with disabilities.

The ruling specified that individuals with disabilities had the right to receive treatment in integrated settings if they choose, with their doctors' approval, and provided that the accommodations are reasonable. In the years since, the *Olmstead* decision has served as the basis of several other decisions that have increased the rights of disabled individuals.

Olmstead v. L.C. has allowed disabled individuals greater autonomy and freedom from discrimination. It tested the strength of the ADA and has served as the bedrock for Federal Government policies in providing opportunities for independent living and employment.

Nobody should be held back from access to job opportunities because of a disability. People with disabilities offer important, unique perspectives that can make the workplace, and our Nation at large, better. The DoD recognizes this and strives to build an inclusive workforce for total force readiness.



Child and Youth Programs Hiring Incentives

Existing employees:

- Refer a friend and receive \$300 after the referred employee works 40 hours
- \$500 when you transfer to another Navy CYP Program

New employees receive:

- \$500 sign-on bonus after 40 hours worked
- \$500 sign-on bonus and eight-hour time off award after 90 days worked (full-time or flex position)
- \$500 sign-on bonus and eight-hour time off award after six months worked (full-time or flex position)
- \$750 sign-on bonus and eight-hour time off award after 12 months worked (full-time or flex position)



Child care discount:

100 PERCENT discount for the first child and 20 percent for additional child(ren) (direct-care employees including CYP Program Assistants and teachers in classrooms).

50 PERCENT discount for all children (Operations Clerks, Custodians, Food Service Workers, Cooks, Trainers and Directors).

For more information, call 081-811-4722 | DSN 629-4722
or email NaplesCYP1@us.navy.mil.



HUMAN FACTORS AT WORK: GETTING TO THE REAL BOTTOM OF OCCUPATIONAL MISHAPS

LACK OF ATTENTION TO DETAIL: WHAT, NOT A WHY

CY17 data in ESAMS cites "Lack of Attention to Detail" 35%, followed by "Other" 28%, as Primary Cause Codes (PCC), for nearly 63% of all 5845 valid mishaps. Likewise, they account for 41% of secondary and 26% of tertiary cause codes.

But are those really the leading causes? Perhaps more can be gleaned from investigating WHY someone was inattentive.

Research indicates that this is indicative of circular thinking, e.g.

Q: Why did the driver fail to see the pedestrian?

A: Because the driver was inattentive.

Q: How do we know the driver was inattentive?

A: Because the driver failed to see the pedestrian. ¹

The better questions are, "WHY was the driver inattentive?" Was there a distraction outside the car? Was the driver daydreaming? Was the driver sneezing? Was the driver aware of the pedestrian, even subconsciously? Those questions are more revealing than stopping at the summary event.

Don't let your lack of attention to detail hamper your investigation.

¹ Green, Marc: "What is Inattention?" www.visualexpert.com/Resources/whatis-inattention.html. Accessed 12 Sep 2018.

A POUND OF PREVENTION

If you could prevent a mishap, would you? Fully 9% of mishaps are due to some sort of supervisory failure, whether it be untrained personnel doing a job, or a lack of communication in some part of the process. Protecting your people is part of your job. Supervise!

Statistically, there are more injuries per day and with the most lost time in June through August; remind your people to be extra vigilant and more cautious. Most fractures occur December through February. ² Look around and ensure walkways are being shoveled, ice melt spread where needed and have cleats available.

Look at and compare statistics; the trends become the leading indicators where preventive actions can mitigate the circumstances which allow injuries to occur. Yes, everyone should pay attention to the walking surface, but snow can hide lifted sidewalks, introducing trip hazards. If there are seven slip/trip/fall mishaps each winter, perhaps there should be an initiative to identify and mark the frost-raised sections of sidewalks for visual awareness.

Extra daylight allows for extended outdoor work hours, where fatigue and heat stress can occur. Summer also brings about a temporary workforce: are they being trained on hazards and expected procedures they will face for summer employment?

Temporary workers constitute 10% of the workforce, as well as summer breaks. OSHA has resources available for temporary workers at www.osha.gov/temp_workers/index.html.

² Pierce, Brooks: "The Seasonal Timing of Work-Related Injuries," JSM 2013, GovStatsSec., Bureau of Labor Statistics Oct. 2013. www.bls.gov/osam/ www.bls.gov/osam/research/papers/2013/pdf/at130230.pdf. Accessed 12 Sep 2018

What do 3-year olds and good mishap investigators have in common? They both ask, "Why?" a lot.

DON'T DISREGARD DESIGN DETAILS

In our homes, how often do we flip the wrong switch on a panel? Upstairs light vs. downstairs? Garbage disposal vs. light? Often there no logic to switch order or placement, or it is contrary to what we have "always" known.

How many may have had problems with these symbols?



Is that round thing Open (as in circuit=off) or Open (as in an eye=on)? Or is it O for On? The line seems like less of something, as in not operating or off, or like a shut eye, opposite of open. Many are relieved that the combined icon is a simple on/off button vs. an on/off switch.

It is that sort of small detail that seems like a minor point, but can cause serious consequences in operational environments.

Don't overlook design elements just because that is the way it is.

CLASSIFIEDS

PUBLIC SERVICE ANNOUNCEMENT!

Improve your safety investigation techniques using Human Factors. Don't get in a rut using the old "Lack of attention to detail." Step back and look at the ever-expanding background and discover what ELSE was going on. Nature abhors a vacuum... and so should you.

Every incident is a notice that something is wrong with men, methods or material. Investigate, then act.

Unknown

THE ANSWER
IS STILL
NO.



Sailors and Marines are **prohibited** from using any product made or derived from hemp.
Please be mindful of the food and beverages you consume.

MyNAVYHR
Serving Sailors 24/7



THE NAVY HAS ZERO TOLERANCE FOR ILLEGAL DRUG USE AND PRESCRIPTION DRUG MISUSE.

PROTECT YOUR NAVY CAREER BY AVOIDING
CANNABIS AND HEMP-DERIVED PRODUCTS.

THC POSITIVES
HAVE ACCOUNTED
FOR NEARLY

80%

OF ALL DRUGS
DETECTED
ACROSS THE NAVY
OVER THE LAST
5 YEARS.

Delta-8 and Delta-9 THC-containing products,
including vapes, distillates, tinctures, gummies,
chocolates, and infused beverages, are still **prohibited.**
Remember to check product labels!

FOR MORE INFO



SCAN QR CODE



CBD products
may be legal
in your state,
but **Navy**
policy prohibits
the consumption
and use of
CBD along
with all other
hemp-derived
products.

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SAPR

PROTECTING
OUR PEOPLE

PROTECTS
OUR MISSION

Open mic night

22APR25 1900-2100

O'Rhys Irish Pub

To request a spot, please email your submission request
to nsanaplessapvents@gmail.com no later than
11APR25. All request must be reviewed and approved.
You will have max 10mins time slot.



NSA Naples
FLEET & FAMILY
SUPPORT CENTER

SAPR

PROTECTING
OUR PEOPLE

PROTECTS
OUR MISSION

Strike Out Sexual Assault

Join us 11APR25

1700 - 1900 for

Free Bowling and Pizza @
Support Site Bowling Alley



SAAPM Candle Light Vigil

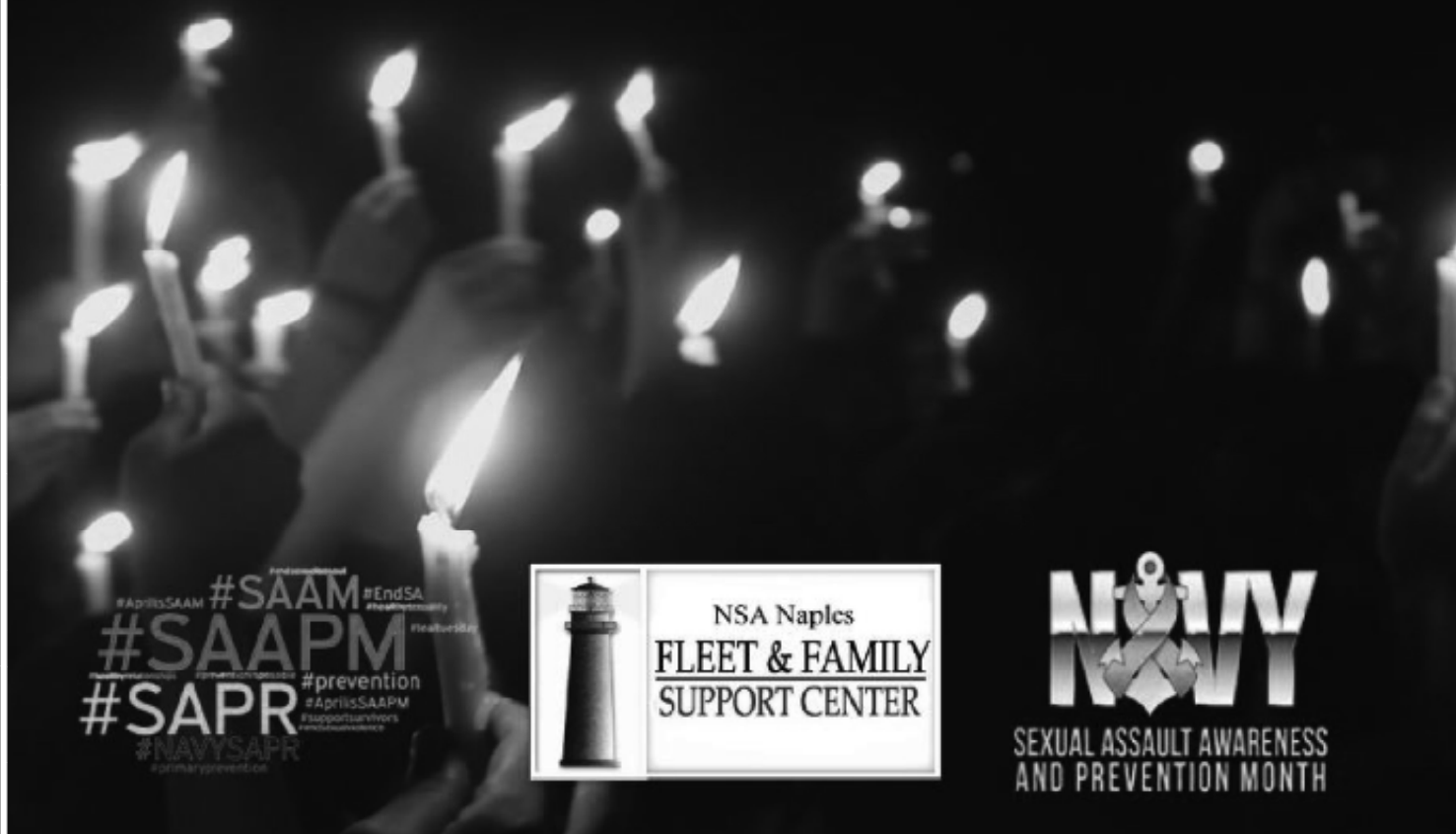
16 APRIL 2025

1700-1800 @ Support Site Village Forum



-SHINING THE LIGHTS OF HOPE-

Join us as we Honor Survivors of Sexual Assault
and celebrate Sexual Assault Caregivers



#SAAM #EndSA #prevention
#SAAPM #AprilSAAPM
#SAPR #NAVYSAPR
#primaryprevention



NAW
SEXUAL ASSAULT AWARENESS
AND PREVENTION MONTH

See it, Say it, Sort it!

An unidentified hazard is an unmitigated risk



NSA Naples Safety QR Code

Send an email directly to the NSA Naples Safety Office via the QR Code

or

NSA Naples Safety Office

Capo Admin III, Room 153

Phone: 626-2414 / 4857

Duty Phone: 300-600-3173

Email: M-NA-NSA-SAFETY@us.navy.mil

CURRAN.BRIAN.SCOTT.1
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B. S. CURRAN
CWO3, USN



Safety



Basically Seal Team Six - Just Better